

THE 21 DAY LEADERSHIP CHALLENGE

Leadership Oath Examples

Example 1:

I will do everything that I can to help my team and my team members succeed. As I deal with people, with all of their human strengths and failings, and I will treat them with respect and with care. I will always strive to do what's right, even when it is difficult. I will not be ashamed or hesitant to say, "*I don't know*" and then I will do what I can to find the answer. When problems occur, as they will, I will strive to identify them early and deal with them immediately. As I know I can always improve, I commit to unconditional curiosity and strive to be a forever learner. I pledge this because leadership is a sacred duty to the people who have entrusted me with their goals, their aspirations and their wellbeing.

Example 2:

- I will always listen to your viewpoint with an open mind.
- I will strive to be equitable and ethical in all my decisions.
- I will never belittle or demean you.
- I will not hold you back from other job, promotion, or growth opportunities.
- I will be trustworthy.
- I will be honest.
- I will care about you as a person, beyond just an employee showing up to do a job.
- I will give you the direction and support you need to do good work.
- I will make time to talk with you on a regular basis.

Example 3:

- I will be competent in my skills and actions while continually striving to improve my leadership.
- I will maintain and strengthen the vision of my organization and strive to create sustainable prosperity in a way that is respectful of the environment and contributes to social growth.
- I will respect the rights and dignity of all people; I will hold accountable those employees whom I have entrusted with leadership responsibility. And I will provide opportunities for their growth.
- I will conduct myself with the highest level of integrity and take responsibility for my actions.
- I understand that being a leader is honorable and requires hard work, skill, rightful behavior, accountability and responsibility. By taking this oath, I am declaring to the world that I will act as a responsible and accountable leader. By putting the oath into practice, I will be respected and make a positive contribution to your employees, shareholders and society. I make this oath freely and upon my honor.

Example 4:

I believe that it is a privilege to be a leader and that people care more about how much I care about them than how much I know. I will always put people above processes and will intentionally schedule time in my day to stay close to those I lead. I will do all I can to not use the authority of my title, but rather will establish relationship with people and use my influence to help them do their best work. I believe that our collective best is much greater than the best of individuals and will not allow gossip, dishonestly, or lack of commitment to get in the way of building excellent teams. I will do the right thing, even if no one is looking and will continually ask for employee feedback to stay humble. As a leader, I've accepted the responsibility to make the hard decisions, to be proactive, and to go first and I will do all of this with the collective good of others in mind. I recognize that the highest calling in leadership is to develop other leaders and will make it a daily priority to seek out and develop leadership within my teams. I take these commitments very seriously and am willing to be held accountable for failure of achieving them.

